

# **Town of Freedom**

**71 Pleasant Street Freedom, ME 04941**

## **Retirement Plan Policy for Town Employees**

**The Town of Freedom will sponsor a retirement program for its eligible employees under the guidelines of the Internal Revenue Code. The Plan will be a SIMPLE IRA.**

**The town will match a regular contribution (at least monthly) up to 3% of each employee's compensation. The match will only be made if the employee also contributes at least 3% of his or her eligible compensation. Compensation shall consist of wages and/or salary only and will not include benefits or expense reimbursements. Employees may, at their option, make additional tax deferred contributions subject to the limitations of The Plan and the Internal Revenue Code.**

**An eligible employee shall be one who:**

- 1. Shall have reached the age of 18 years, and**
- 2. Is expected to earn at least \$5000 during the current year.**